

- Ensure that all company Safety, Health, and Environmental (SHE) policies are being followed on all work performed.
- Utilize proper Personal Protective Equipment (PPE) at all times and is current with all required company trainings conducted by employer.
- Offer recommendations for enhanced safety measures and equipment to the Safety Committee.

MINIMUM QUALIFICATIONS

- 2 years smithing experience minimum.
- Completed or working towards a high school diploma/GED.
- Able to follow detailed verbal and written instructions, processes, and procedures.
- Must be able to read, write, understand, and speak fluent English.
- Self motivated individual with a positive attitude who possesses organizational skills.
- Ability to work well as a team player.
- Able to work safely in a manufacturing, production environment.
- Able to work independently with limited supervision.
- Responsible and able to complete tasks in a timely fashion.

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

The work environment of this position is generally performed in an indoor environment in a well-lit area. This position is required to work around high-speed machinery and equipment and requires the use of safety glasses. There is exposure to machine oil, metal filings, manufacturing odors and noise. Job functions on and around mechanized equipment will present the need for alertness, accuracy and safety awareness. Safety training is required and provided by the company in accordance with applicable law, industry standards and company policy. Specific notice is posted in areas where safety equipment is required for accident prevention.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Candidates must stand for much of the workday. Work activities can involve combinations of standing, lifting, walking, carrying, pushing, pulling, bending and/or climbing for extended periods and performing repetitive activities. Work requires the ability to see (with or without corrective lenses), hear and smell in order to detect problems. The work requires the ability to lift and carry up to 50 pounds. Reasonable accommodations may be available to enable individuals with a disability to perform the essential functions of the position.

Disclaimer:

The preceding description is not designed to be a complete list of all duties and responsibilities required of the Hammer Smith and is subject to change at any time to reflect the needs of the company. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.